CAMPER CODE OF CONDUCT

Camp Icthus is a child safe organisation. All campers who come to Icthus have a right to feel and be safe and are expected to comply with the Camp Icthus Camper code of conduct.

We value diversity and do not tolerate any discriminatory practices. To achieve this, we:

- support the cultural safety, participation and empowerment of Aboriginal children and their families
- support the cultural safety, participation and empowerment of children from culturally and/ or linguistically diverse backgrounds and their families,
- all children will be supported to express their culture and enjoy their cultural rights
- have a zero tolerance of racism and expect that all volunteers will act on incidents of racism

The following regulations will be explained to all campers on arrival at Summer Camp.

- Camper rights in regard to Child Safety, information and participation expectations.
- All mobile phones, electronic equipment, and any weapons, including knives, must be handed to leader responsible for valuables on Day 1 of Summer Camp.
- Alcohol and illicit drugs are strictly prohibited. E-cigarettes for vaping are not permitted.
- Smoking is allowed in designated areas only, this does not include e-cigarettes (not permitted).
- Camper huts are for sleeping, packing for overnighters and changing clothes and shoes only. Campers are not to congregate in camper huts.
- Wildlife may be observed from a safe distance, do not approach or chase.
- A one leader to four camper ratio must be adhered to for swimming and washing dishes on overnighters.
- Campers are not to use water craft unless under the supervision of a leader.

1. Campers are expected to

- Treat everyone with respect and try to get along with everyone on camp
- Speak politely, using positive and encouraging language
- Participate in all aspects of camp and be where they meant to be at all times
- Respect other people's property
- Enjoy the atmosphere of the community group
- Respect the safety of others

2. Campers are expected not to engage in

- Inappropriate behaviour, including bullying, teasing, harassment or acts of aggression
- Vandalizing or intentionally damaging any camp property or leader property and/or equipment
- Stealing or borrowing without consent another's belongings
- Tampering with any safety devices or operations equipment, including but not limited to vehicles, craft, fire extinguishers, smoke detectors, emergency equipment and tools.
- Leaving the camp boundaries without a leader.

Camp lcthus has a zero tolerance for sexual harassment between campers. Harassment can take many forms, including:

- Physical contact, like grabbing, pinching, inappropriate touching, or unwanted kissing
- Sexual name calling
- Making sexual jokes or gestures

Campers that do not behave as expected MAY be sent home based on the severity of the offence. If that is the case NO refund or credit will be issued.

3. Dress Code

All campers are encouraged to use protective sunhats and sunscreens. It is requested that tee shirts or rash vests are worn for most water activities. Footwear must be worn at all times when walking through the camp site.